



Law Enforcement and Leaders of Color Collaboration

One Year Progress Update | Use of Force Recommendations



February 2017 marked the one year anniversary of the Law Enforcement and Leaders of Color Collaboration's (LELCC) launch of Use of Force recommendations to police agencies across Dane County. Our Call to Action was to "Improve the safety for all involved in police/citizen interactions." The goal of this communication is to Thank You for your work to date, and to share an official one year update on progress made, lessons learned, and challenges encountered by law enforcement leaders and leaders of color, in their efforts to implement the recommended strategies, and Calls to Action. We are grateful for the updates shared by police agencies represented by the Dane County Chiefs of Police Association (DCCOPA), both in October 2016, six months after the recommendations were launched, and again in February 2017. We look forward to your continued engagement.

As you may recall, the LELCC was established in October 2014 (in the wake of the Ferguson, MO demonstrations), at the invitation of local law enforcement. Led by the NAACP Dane County Branch 36AB and United Way of Dane County, this group is unprecedented in that never before have leaders from law enforcement, social services, and communities of color worked so closely together to collectively create strategies designed to improve the relationships between law enforcement officers and people of color, and to improve the safety for all involved in police/citizen interactions. In sharing this update of progress made by the LELCC, it is also our hope to strengthen your support, advocacy, and partnership in our efforts to ensure that the results of this critical work are acknowledged and shared with your constituents, and that barriers to change, progress, and measurable impact are removed.

Highlights of results achieved include:

- Twenty-two of the 23 Dane County law enforcement agencies and other community organizations have used the "Use of Force" Recommendations to create change in their communities.
- Changes have been meaningful with recommendations adopted in all categories, particularly in those changing key policing practices and revising academy and in-service training.
- Twenty of the 23 Dane County law enforcement agencies report progress on increasing de-escalation training, a critical set of techniques being increased to match the amount of time spent in weapons training.

In demonstration of our genuine commitment to *"Improving the safety for all involved in police/citizen interactions,"* we offer the attached report of progress made, lessons learned, and challenges encountered in the first year of our work.

Respectfully submitted,

Greg Jones, President
NAACP Dane County Branch 36AB

Renee Moe, President and CEO
United Way of Dane County

P.S. The full report and links to updates shared by each police agency can be found at either of the following web addresses: <https://www.unitedwaydanecounty.org/our-work/community-convening/special-community-police-task-force/> - or - <http://www.naacpofdaneco.org/>